

Joseph M. Forte, Ph.D.
Associate Professor of Philosophy, Rivier University, Nashua, NH
<https://www.rivier.edu/directory/joseph-forte/>
jforte@rivier.edu

EDUCATION

The Catholic University of America, School of Philosophy, Washington, DC,
Doctor of Philosophy, 2008-2016
Dissertation topic: Plato's Myths of the Afterlife

Boston College, Chestnut Hill, MA: Master of Arts: Philosophy, 2005-2007

The College of the Holy Cross, Worcester, MA: Bachelor of Arts: Philosophy, May 2004

Trinity College, Dublin, Ireland: Year Abroad: Philosophy, History, and Psychology, 2002-2003

AREAS OF SPECIALIZATION/AREAS OF COMPETENCY

AOS: Ancient Greek Philosophy: Plato: Ethics, Metaphysics, Epistemology

AOC: Bioethics (incl Biomedical and Environmental), Contemporary Continental Philosophy, Epistemology, Ethics (both theory and applied), Logic, Medieval Philosophy, Metaphysics, Modern Philosophy, Political Philosophy

PUBLICATIONS

Co-Edited Book

Informal Logic and Critical Thinking in Practice: The American Philosophical Association AILACT Sessions 2019-2025, with Jeff Buechner, under contract with Springer, forthcoming 2026

Textbook

Moral Issues and Movies. An Introduction to Ethical Theories and Issues through the Lens of Film, Revised First Edition, Kendall Hunt, 2024.

<https://he.kendallhunt.com/product/moral-issues-and-movies-introduction-ethical-theories-and-issues-through-lens-film>

Moral Issues and Movies. An Introduction to Ethical Theories and Issues through the Lens of Film. Dubuque, IA: Kendall Hunt Publishing Company, 2021.

Instructor's Guide to *Moral Issues and Movies*. Dubuque, IA: Kendall Hunt, 2021. (online only)

Edited Journal Volume

Philosophical News: The Official Publication of the European Society for Moral Philosophy 23: The Humanities and Democracy (2023).

https://mimesisjournals.com/magazine_item_detail_front_phpnews.php?item_id=467

Peer-Reviewed Journal Articles and Book Chapters

"Introduction," in *Informal Logic and Critical Thinking in Practice*, Springer, forthcoming 2026.

"Designing, Implementing, and Troubleshooting an Informal Logic Primer in a Contemporary Moral Issues Course," in *Informal Logic and Critical Thinking in Practice*, Springer, forthcoming 2026.

Publications: Peer-Reviewed Journal Articles and Book Chapters continued

“The Self-Awareness of ‘Spiritual’ Imagistic Philosophy” with David Penn, *Annals of the University of Bucharest* 73 (2025).
<https://journals.unibuc.ro/index.php/aub-philosophy/en/article/view/1025>

“Lassoing Aristotle,” in *Ted Lasso and Philosophy: No Question is Into Touch*, eds. Mary E. Baggett, David J. Baggett, and William T. Irwin (Hoboken, NJ: Wiley-Blackwell, 2023).
<https://onlinelibrary.wiley.com/doi/book/10.1002/9781119891963>

“Introduction,” in *Philosophical News* 23: The Humanities and Democracy (2023).
https://mimesisjournals.com/magazine_item_detail_front_phpnews.php?item_id=467

“Hope in Plato’s Myth of Er,” *Philosophical News* 17 (2020): 33-57.
https://mimesisjournals.com/magazine_item_detail_front_phpnews.php?item_id=267

“A Model for Linking Interdisciplinary Courses Using Minimal Additional Preparation,” *Insight. Rivier Academic Journal* 15 (2019).
https://www2.rivier.edu/journal/ROAJ-Fall-2019/11112_Forte.pdf

“Explaining Hope in Plato’s *Philebus*,” *International Philosophical Quarterly* 56 (2016): 283-295.
https://www.pdcnet.org/ipq/content/ipq_2016_0056_0003_0283_0295

Book Reviews and Commentaries

Review of *Plato and the Mythic Tradition in Political Thought* by Tae-Yeoun Keum, *Review of Metaphysics*, 75 (2021): 384-386.
<https://muse.jhu.edu/pub/322/article/839046/summary>

Commentary on Ewgen’s ‘A Man of No Substance: The Philosopher in Plato’s *Gorgias*,’ *Proceedings of the Boston Area Colloquium in Ancient Philosophy* 33 (2018): 113-117.
https://brill.com/view/journals/bapi/33/1/article-p113_12.xml

Review of *The City-State of the Soul* by Kevin Crotty, *Review of Metaphysics* 71 (2017): 376-377.
<https://go.gale.com/ps/i.do?id=GALE%7CA519251149&sid=googleScholar&v=2.1&it=r&linkaccess=abs&issn=00346632&p=AONE&sw=w&userGroupName=anon%7Ec77f850a&aty=open-web-entry>

Review of *Quest for the Good Life* by Oyvind Rabbas, Eyolfur Emilsson, Hallvard Fossheim, and Miira Tuominen, *Review of Metaphysics* 70 (2017): 576-579.
<https://www.jstor.org/stable/44806969>

“Plato’s Efforts at Political Recuperation in *Republic* 6”: Commentary on “Plato’s *Republic* and the Politics of Convalescence” by Jacob Howland in *American Dialectic* 1 (2010): 1-17.
https://www.academia.edu/16044128/Response_to_Jacob_Howland_Platos_Republic_and_the_Politics_of_Convalescence_DRAFT

GRANTS, AWARDS, AND HONORS

Adjunct Faculty Scholar in Residence

St. John’s University, 2025-2026

Faculty Summer Research Grant Recipient

Rivier University, 2019, 2020, 2021, 2024, 2025

Promoting Vocational Discernment Across the Curriculum Summer Grant Recipient

Rivier University, NetVUE, 2025

Teaching, Technology, and Student Engagement Davis Grant Recipient

Rivier University 2022-2023

Selected Participant, Wabash Center for the Teaching of Religion and Theology BSU Grant:

“The Teaching and Learning of Religion at a Public University”

Bridgewater State University, Spring 2016

Prof. Henri Hyvernat Doctoral Scholarship

The Catholic University of America, Office of Graduate Studies, Fall 2015

Summer Institute Fellow

Office of Teaching and Learning, Scholarship of Teaching and Learning Track
Bridgewater State University, 2015

Grants, Awards, and Honors continued

Richard M. Weaver Fellowship

Intercollegiate Studies Institute, 2014-2015

Graduate Student Association Service Award

The Catholic University of America, Graduate Student Association, 2012-2013

First Year Experience Teaching Fellowship

The Catholic University of America, School of Philosophy, 2009-2010, 10-11, and 11-12

Fr. Flatley Medal

The College of the Holy Cross, Dept. of Philosophy, 2004

TEACHING

Associate Professor of Philosophy, Rivier University, Nashua, NH, effective August 2025

Assistant Professor of Philosophy, Rivier University, Nashua, NH, Summer 2018-Present

Independent Study: Contemporary Continental Philosophy of Technology PHIL 425

3 credits, Fall 2019, in person

Love and Hope in the Good Life, PHIL 344

Primary Sources Only, 1 section each Spring, 3 credits, in person

Contemporary Moral Issues, PHIL 209

2-3 sections per term, 3 credits, Fall and Spring in person, Summer online

Theories of Ethics, PHIL 205

3 credits, 1-2 sections per term, in person

Dignity, Work, Vocation, RELS 120

1-2 sections per year, 3 credits, Fall 2018-Fall 2023, online

Bioethics, RELS 379

1 section, Fall 2022, Summer and Fall 2024, 3 sections Summer 2025, online

Student Success, LNS 109

1 credit, Spring 2019, in person

Adjunct Professor, St. John's University, Queens, NY, Spring 2022-present

Metaphysics, PHI3000C, CRN 15644, online

Adjunct Lecturer, Merrimack College, North Andover, MA, Spring 2018; Spring 2020-Fall 2021

Introduction to Philosophy, Honors PHL1000H

Primary Sources Only, 2 sections, 4 credits, Spring 18

Philosophy Through Film, PHL 1200

1 section, 4 credits

Tutor (Full-time faculty), Northeast Catholic College/Magdalen College of the Liberal Arts

Warner, NH, Fall 2016-Summer 2018

Senior Thesis Advising

Directed 2 theses on Pieper and Aquinas, respectively, 3 credits, Spring 17, Spring 18

Independent Study: The Soul

3 credits, Spring 17

Comparative Cultures 401-402

Co-taught, *Upanishads*, *Tao Te Ching*, *Qur'an*, 1 section, 2 credits, Fall 17-Spring 18

Philosophy and Theology of St. Thomas Aquinas

Co-taught, For Majors, Primary Texts, 1 section, 3 credits, Spring 18

Teaching Continued: Magdalen

Metaphysics

Upper-level, For Majors, Primary Texts, 1 section, 3 credits, Fall 16

Epistemology

Upper-level, For Majors, Primary Texts, 1 section, 3 credits, Fall 17

Modern Continental Philosophy

Upper-level, For Majors, Primary Texts, 1 section, 3 credits, Spring 17

Junior Project Advising

Direct 7 junior projects: 1 credit each, Spring 17, Spring 18

Aristotelian Logic 201-202

Introductory, 1 section, 1 credit, Fall 17-Spring 18

Philosophy and Humanities 202: The Medieval Period

Socratic Great Books Seminar, Primary Texts, 4 credits, Spring 17

Philosophy and Humanities 201: Greece and Rome

Socratic Great Books Seminar, Primary Texts, 4 credits, Fall 16

Philosophy and Humanities 101-102: Ancient Greece

Co-taught (1 of 4 faculty), 1 section, 5 credits, Fall 17-Spring 18

Part-Time Faculty, Northeast Catholic College/Magdalen College of the Liberal Arts

Warner, NH, August 2015-December 2015

Epistemology

Upper-level, Primary Texts, 3 credits, 1 course per term

Part-Time Faculty, Boston College, Chestnut Hill, MA, 2014-2016

“Philosophy of the Person I” PL 1070

Ancient and Medieval Phil, Primary Sources, 2 sections, 3 credits each, Fall

“Philosophy of the Person II” PL 1071

Modern Phil, Primary Sources Only, 2 sections, 3 credits each, Spring

Part-Time Faculty, Bridgewater State University, Bridgewater, MA, 2007-2008; 2014-2016

“Foundations of Logical Reasoning” PHIL 111

Introductory Logic, 3 sections per term, 3 credits each

Part-Time Faculty, Southern New Hampshire University,

College of Online and Continuing Education, Jan 2014- August 2016

“Introduction to Ethics,” PHIL 212

8-week asynchronous course, 3 credits

“Introduction to Critical Thinking” PHIL 111

4, 8-week asynchronous courses per year, 3 credits each

Teaching Fellow, The Catholic University of America, School of Philosophy, 2009-2012

“The Classical Mind” PHIL 201

Ancient and Medieval Philosophy, Primary Texts, 2 sections per year, 3 credits each

“The Modern Mind” PHIL 202

Modern Philosophy, Primary Texts, 2 sections per year, 3 credits

Teaching, continued

Part-Time Faculty, Prince George's Community College, Largo, MD, 2008-2009

"Introduction to Philosophy: The Art of Questioning" PHIL 101

3 sections total, 3 credits each

PRESENTATIONS

Invited Speaking Engagements

"What is the Value of a Liberal Arts Education in Our Modern World?"

Invited Regina Library Lecture Series Presenter

Rivier University, Forthcoming December 2025

"Why Care? It All Comes Down to Hope"

Invited Junior Year Seminar Convocation Lecture

Rivier University, March 2024

"Teaching Philosophy Through Film and Video, Why and How I Do It"

Teaching and Technology Faculty Workshop Keynote Presentation

Rivier University, August 2023

"Teaching Logic for Social Justice"

Invited conference panelist, AILACT session, American Philosophical Association Eastern

Division annual meeting, Montreal Canada, January 2023

"Teaching Philosophy Using Movies and TV Shows"

Kendall Hunt Publishing

Webinar, April 2021

"What is Hope? Why Does it Matter?"

Invited colloquium speaker, St. Anselm College, October 2019

"CliftonStrengths: Identifying and Developing Faculty and Student Talent"

Rivier University Faculty Workshop

Nashua, NH, August 2019

"The Significance of Hope in Plato"

Invited lecture, St. John's University, Spring 2019

"The Three Turns of the Allegory of the Cave"

Invited philosophy colloquium lecture, University of Maine Orono, November 2017

"The Political Life"

Invited Seminar Leader, *First Things* Intellectual Retreat, New York, NY, August 2017

"Plato and Early Education"

Invited Speaker, IHM Homeschool Conference, July 2017

"Commentary on Ewigen's 'A Man of No Substance: The Philosopher in Plato's *Gorgias*'"

Invited Speaker, Boston Area Colloquium in Ancient Philosophy

Boston College, March 2017

"What Does It Mean to Be a Philosophy Professor?"

Invited Speaker, *Gear Up* Homeschoolers, Warner, NH, Dec 2016

"Platonic Afterlife Myths as Liberating Education"

Invited Speaker, Friday Night Lecture Series Event, Northeast Catholic College, Nov 2016

"Northeast Catholic College Avoids Ailments Plaguing American Higher Education"

Convocation Address: Northeast Catholic College, August 2016

"Love and Friendship"

Invited Seminar Leader, *First Things* Intellectual Retreat, New York, NY, August 2016

Invited Speaking Engagements continued

“What is a Liberal Arts Education?”

Invited Panelist, Center for Academic Success, The Catholic University of America, Spring 2012

“Critical Incidents in College Teaching”

Invited Speaker, Workshop Session, TA/TF Annual Training
The Catholic University of America, August 2011

“Course Integration: A Model”

Invited Speaker, First Year Experience Teaching Fellow Training
The Catholic University of America, Spring 2011

“Thomas Aquinas and the Anselmian Argument”

Invited Speaker, Thomistic Studies, Annual Conference
Institute of the Incarnate Word, Chillum, MD, Spring 2010

“The First Year Experience Teaching Fellowship”

Invited Roundtable Participant, Board of Advisors Meeting
The Catholic University of America, School of Philosophy Fall 2009

Other Presentations

“The Myth of Er and the ‘True Earth’ Myth as Tools for Thinking”

Virtual Presenter, “Plato’s Myths as Tools for Thinking” Conference
University of Leiden, Netherlands, January 2024

“Teaching Philosophy Through Film: Why and How I Do It”

Teaching Hub Poster Presentation
American Philosophical Association Eastern Division annual meeting
Montreal Canada, January 2023

“Hope in Time: Plato and Dennett in Dialogue”

The Northern New England Philosophical Association annual meeting
Durham, NH, October 2022

“The Phaedo’s Hopes in Relation to a Figurative Reading of the ‘True Earth’ Myth”

International Society of Neoplatonic Studies
Online, synchronous, June 2021

“The Passion of Hope: A Reassessment”

Northern New England Philosophical Association
The College of the Holy Cross, Worcester, MA, November 2019

Commentary on “In the Realm of the Senses: The Metaphysical Feminine in Plato’s *Republic*”

Ancient Philosophy Society Annual Meeting
Trinity College, Hartford, CT, Spring 2019

“Hope in Plato’s *Myth of Er*”

Annual Meeting, European Society of Moral Philosophy
Warsaw, Poland, October 2018

“For What May We Hope?”

Philosophical Perspectives on Hope from Descartes to Heidegger”

Satellite Session Presentation, American Catholic Philosophical Association Annual Meeting
Dallas, TX, November 2017

“Hope in Plato’s *Phaedo*”

Northern New England Philosophical Association Annual Meeting
Stonehill College, November 2017

Other Presentations, continued

“Socratic Psychagogy in Socrates’ Second Speech of the *Phaedrus*”

Society of Ancient Greek Philosophy Annual Meeting

Fordham University, NY, October 2017

“Hope in Plato’s Myths of the Afterlife”

North American Workshop in Platonic Philosophy

Hamline University, St. Paul, MN, August 2017

“Plato’s Psychic Influence Principle”

Society of Ancient Greek Philosophy Annual Meeting, Fordham University, NY, Oct 2016

“Engagement Through Extra Credit”

Faculty Workshop

Office of Teaching and Learning, Bridgewater State University, Fall 2014

“Explaining Hope in Plato’s *Philebus*”

International Plato Society Regional Conference, Ann Arbor, MI, Fall 2012

“Explaining Hope in Plato’s *Philebus*”

Graduate Student Interdisciplinary Conference

The Catholic University of America, Washington, DC, Spring 2012

“Explaining Hope in Plato’s *Philebus*”

Graduate Student Conference

Louisiana State University, Baton Rouge, LA, Spring 2012

“*Republic* 10, The Myth of Er, And Changing Humanity”

Annual Meeting, International Society of Neoplatonic Studies

New Orleans, LA, Summer 2008

“Freedom From Oblivion? An Inquiry Into Adorno’s *Aesthetic Theory* as a Possible Answer to the Problem of Enlightenment”

Co-authored and Co-presented, “*Re-thinking The Frankfurt School*”

York University, Toronto Canada, Fall 2007

“Aesthetics of Hope”

Metaphysical Society, Trinity College, Dublin, Spring 2003

LANGUAGES

Ancient Greek: Reading and Translation Skills

French: Reading and Translation Skills

German: Reading and Translation Skills

SERVICE

Service to the Profession

Co-Organizer and Session Chair, “Socratic Pedagogy” Teaching Hub Session

American Philosophical Association, January 2024, New York City

Session Sponsored by the American Association of Philosophy Teachers

Book Manuscript Referee, Vernon Press

Spring-Summer 2023

Journal Referee, *The Proceedings of the Boston Area Colloquium in Ancient Philosophy*

Fall 2023

Journal Referee, *Educational Review*

Fall 2023

Service to the Profession, continued

Editorial Board Member, European Society of Moral Philosophy

Fall 2020-present

Journal Referee, *Ancient Philosophy Today: Dialogoi*

Fall 2020

Journal Referee, *Christianity-World-Politics* (“*Chrześcijaństwo-Świat-Polityka*”)

Fall 2019

Satellite Session Organizer, American Catholic Philosophical Association Annual Meeting

Dallas, TX, November 2017

Journal Referee, *Teaching Philosophy*

Fall 2016

Service to Specific Institutions

Chair, Interdisciplinary Majors Committee

Rivier University, October 2025-present

Member, Interdisciplinary Majors Committee

Rivier University, Spring 2024-September 2025

Editorial Board Member, *Insight: Rivier Academic Journal*

Fall 2021-present

Journal Referee, *Insight: Rivier Academic Journal*

Spring 2019-present

Library Liaison for Philosophy

Rivier University, Summer 2018-present

Vice Chair, Faculty Senate

Rivier University, Fall 2021-Spring 2023, Fall 2024-Spring 2025

Member, University Curriculum Committee

Rivier University, Spring 2023-Spring 2025

Member, Student Conduct Board

Rivier University, Fall 2022-Spring 2025

Member, Faculty Rank and Tenure Committee

Fall 2023-Spring 2024

Member, Faculty Senate Research Committee

Fall 2022-Spring 2023

Member, Institutional Research Board

Rivier University, Summer 2019-Spring 2023

NECHE Standard 4 Writing Committee

Rivier University, Spring 2021-Spring 2022

Senator, Faculty Senate

Rivier University, Fall 2019-Spring 2021

Religious Studies Hiring Committee

Rivier University, Spring-Summer 2021

Panelist, Summer Orientation

Rivier University, Summer 2021

Member, Faculty Handbook Committee

Rivier University, Summer 2019-Fall 2020

Participant: CliftonStrengths Accelerated Strengths Coaching Course

Rivier University, August 2019

Service to Specific Institutions, Continued

Civil Discourse Workshop Presenter

Rivier University, Fall 2018

Canvas Workshop Presenter

Rivier University, Fall 2018, Fall 2019

Philosophy Major Advisor (7 students)

Northeast Catholic College, Summer 2016-Spring 2018

Academic Advisor (12 students)

Northeast Catholic College, Fall 2017- Spring 2018

Faculty Advisor, Game and Strategy Society

Northeast Catholic College, Fall 2016- Spring 2018

Chair, Instruction Committee

Northeast Catholic College, Fall 2016-Spring 2017

Member, Admissions Committee

Northeast Catholic College, Fall 2016-Spring 2017

Member, Senior Administration Committee

Northeast Catholic College, Fall 2016-Spring 2017

Chaperone, World Youth Association trip to NYC

Northeast Catholic College, Nov 2016

Member, Office of Teaching and Learning Advisory Board

Invited, Bridgewater State University, 2015-2016

Member, Religious Studies Minor Committee

Bridgewater State University, 2015-2016

Founding Member, Global Religions Working Group

Bridgewater State University, 2014-2016

Grader, Core Assessment Project

Bridgewater State University, Selected Summer 2015

President, Graduate Student Association Executive Committee

The Catholic University of America, 2012-2013

Graduate Student Representative, Board of Trustees Academic Affairs Committee

The Catholic University of America, 2012-2013

Co-Chair, Graduate Conference Committee, and Session Chair,

“The Next Best Step: Understanding Your Degree and How to Use It”

Graduate Student Association Third Annual Interdisciplinary Conference

The Catholic University of America, April 2013

Graduate Student Representative, Alumni Association Board of Governors

The Catholic University of America, 2012-2013

Vice President, Graduate Student Association Executive Committee

The Catholic University of America, 2010-2011, May-July 2012

Graduate Student Representative, Graduate Placement Committee

Invited, The Catholic University of America, School of Philosophy, 2011-2012

Member, Graduate Student Conference and Lecture Series Committee

The Catholic University of America, School of Philosophy, 2011-2012

Co-Chair, Graduate Conference Committee, and Session Chair,

“Faith Informing Scholarship”

Graduate Student Association First Annual Interdisciplinary Conference

The Catholic University of America, Spring 2011

Service to Specific Institutions, Continued

Member, Session Chair, “Addiction, Vice, and the Possibility of Moral Reform”

Graduate Conference Committee

The Catholic University of America School of Philosophy, Spring 2011

Graduate Student Representative, Board of Trustees Student Life Committee

The Catholic University of America, 2010-2011

Chair, Graduate Conference Committee, and Session Chair, “Examining Teleology,”

The Catholic University of America School of Philosophy, Spring 2010

Chaperone, Habitat for Humanity trip to Rocky Mount, NC,

The Catholic University of America Office of Campus Ministry, 2009

PROFESSIONAL AFFILIATIONS

Association for Informal Logic and Critical Thinking

American Philosophical Association

European Society for Moral Philosophy

Northern New England Philosophical Association

Ancient Philosophy Society

Society for Ancient Greek Philosophy

International Society of Neoplatonic Studies

ADMINISTRATIVE POSITIONS

Copyeditor, The Catholic University of America Press, Summer 2021

Academic Administrator, Northeast Catholic College, Warner, NH, June 2016-June 2018

Year 1: Acted as Interim Academic Dean (head of Academic Affairs): Oversaw registration and enrollment, Planned convocation, Facilitated new faculty orientation, Co-led Title IX sessions, Led faculty and Instruction Committee meetings, Co-managed Student Success and Retention Program, Advised all students, Co-managed transfer credit process, Managed Friday Lecture Series, Co-managed class schedule, Co-created final exam schedule, Administered senior comprehensive exams, Created junior project and senior thesis presentation and defense schedules, Revised old policies and created new as needed, Oversaw majors section of Comprehensive Assessment Program, Oversaw outcomes assessment component of Comprehensive Assessment Program, Managed curriculum changes, Spearheaded creation of office space for part-time faculty, Served on hiring committee for part time theology faculty

Year 2: Evidence of success in first year: no students on academic probation, improvements in retention rates; Oversaw academic support for students with disabilities, Co-managed Student Success and Retention Program, Co-facilitated Academic Orientation, Co-managed Friday Lecture Series, Co-managed enrollment and registration

Accreditation Liaison Officer, Northeast Catholic College, Warner, NH, June 2016-June 2017

NEASC Candidacy Phase; Managed Fall 2016 site visit, Attended two self-study workshops, Contributed to comprehensive self-study, Communicated with commission

President, Graduate Student Association, The Catholic University of America, 2012-2013

Responsible for 2000-member organization and \$200,000 budget; Ensured availability of funds for conference travel, lecture-hosting, and fellowship events; Hired and supervised Executive Committee

Vice-President, Graduate Student Association,

The Catholic University of America, 2010-2011, 2012

Elected by peers; Designed and executed first annual graduate interdisciplinary conference

First Year Advisor, First Year Experience, The Catholic University of America, 2009-2012

Advised 30-36 first year students per semester

Alumni Correspondent, School of Theology & Religious Studies,

The Catholic University of America, October 2008-April 2009

Created a newsletter for an international alumni network by researching, composing, and editing content, corresponding with alumni, and working with the Office of Public Relations

Graduate Peer Minister, Residence Life and Campus Ministry, Boston College, 2005-2007

Conversation partner and mentor to first year students; Hosted programs, planned retreats, worked as a member of the residence hall staff, and conducted many one-on-one sessions; Ongoing training included developing mentoring skills and gaining awareness of common issues facing undergraduate students